



Young Associates Programme



About the OECD

The mission of the **Organisation for Economic Co-operation and Development (OECD)** is to promote policies that will improve the economic and social well-being of people around the world.

The OECD provides a forum in which governments can work together to share experiences and seek solutions to common problems.

Learn more about our people and work at www.oecd.org

The OECD Young Associates

Programme (YAP) is uniquely designed and aimed to recruit outstanding recent undergraduates who aspire to gain professional experience within an international network of policy makers.

The YAP specifically targets individuals who plan to pursue an advanced academic degree in the near future and who wish to gain experience alongside those striving to achieve ***Better Policies for Better Lives***.

As a selected candidate, you will work closely with senior analysts tackling some of the ***most challenging social and economic global issues*** of today.

Throughout, you will be mentored by a senior manager who will guide your professional development throughout the Programme.





Programme overview



Paris
France



24
Months



6 to 10
Participants/Year

Candidates we look for

Must have

- ✓ Completed an undergraduate degree (e.g. BA, BS, etc.) by the time you take up duty
- ✓ Nationality of an OECD Member country*
- ✓ Excellent command of English and/or French
- ✓ Strong academic background and the ability to work constructively in a team context

Preferably have

- + Prior course work in an OECD-related subject, and/or
- + Prior extracurricular or work experience in an OECD-related field (e.g. research projects)

*Nationals of Colombia are welcome to apply to OECD official positions but may only be appointed after Colombia finalises its accession to the Organisation.

Next programme timeline

OECD Young Associates for 2020-2022

2019

2020



24 months after taking up duty
YAs commence postgraduate studies

Note: The recruitment timeline may be subject to change, in which case relevant candidates participating in the recruitment process will duly be notified.



Key work areas our Young Associates have engaged in:

Development Co-Operation
Economics
Employment, Labour and Social Affairs
Energy
Environment
Financial and Enterprise Affairs
Science, Technology and Innovation
Tax Policy and Administration
Trade and Agriculture
Transportation

Who are the Young Associates?

Since the launch of the Programme in 2016, the OECD has welcomed **20 Young Associates** to contribute towards a wide array of subjects pertinent to the Organisation's work. YAs have been involved in project management, policy analysis, preparation of briefings and communications – all useful skills to prepare for advanced academic study and a professional career.

Coaching and mentorship

During the two-year Programme, YAs are closely mentored by their managers to develop their substantive expertise and support their integration into the wider Division and Directorate.

15

Diversity

15 Nationalities have been represented by the YAs

1:1

Gender balance

Women account for about half of all YAs recruited

100%

Continued growth

All former YAs are further developing their expertise in world-class graduate programmes

“

It was a delight to join a dedicated team that was generous in teaching me on the job!

”

As one of the first OECD Young Associates, Olivia worked in the **International Energy Agency (IEA)** in the area of decomposition analysis of energy system carbon emissions, as well as energy access in developing countries.

Olivia obtained a Bachelor's degree in Environmental Science and Public Policy from Harvard University and is now enrolled in a Master's programme in Economics at the University of Cambridge.



Olivia (YA 2017-2019)

“

This inspirational experience has prepared me perfectly for future studies and an international career to shape both research and policy.

”

Lukas joined the **OECD Economics Department** in 2017. Major projects he was involved in include the Global Economic Outlook and the G20 Finance track.

Lukas graduated with a Bachelor's degree in Economics from the Vienna University of Economics and Business. He is currently pursuing a PhD degree focusing on Economic Policy and Political Economy at the University of Oxford.



Lukas (YA 2017-2019)

“

Being a part of an interdisciplinary team of researchers, lawyers and policy analysts that are happy to share their knowledge makes my time here a truly enriching experience.

”

Hannah works in the **OECD Centre for Tax Policy and Administration**, where she works on the taxation of labour and consumption.

She holds a Bachelor's degree in Economics from the University of St. Gallen.



Hannah (YA 2018-2020)



Young Associates Programme

Are you interested?

Find out all you need to know before applying
<https://www.oecd.org/careers/young-associate-programme/>

Learn more about the OECD and areas of work
<http://www.oecd.org/about/>

Write your questions to
youngassociate@oecd.org